



Policy on the new changes to the EYFS 2025

Little Discoverers Nursery

Early Years Foundation Stage (EYFS) Compliance & Safeguarding Policy

Purpose of Policy

This policy outlines how Little Discoverers Nursery will implement the confirmed changes to the Early Years Foundation Stage (EYFS) Framework. It ensures that our nursery remains fully compliant with statutory requirements while prioritising the safety, wellbeing, and development of every child.

1. Safer Recruitment

- References will be obtained before employment for all new staff members.
 - This is in addition to:
 - Enhanced criminal record checks (DBS).
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2. Attendance & Absence Procedures

- The nursery will maintain an **Attendance Policy**, shared with all parents/carers.
 - Parents/carers are expected to notify the nursery of any absence.
 - If a child is absent without notification or for a prolonged period:
 - The nursery will attempt to contact parents/carers.
 - If unsuccessful, emergency contacts will be called.
 - Parents/carers will be encouraged to provide **at least three emergency contacts** where possible.
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3. Safeguarding Leadership & Training

- Nursery **Designated Safeguarding Lead (DSL)** is Nabeela Bhajji, in her absence it is Saima Natha.
- DSL responsibilities include liaising with children's services and Local Safeguarding Partners.
- **Staff Training**
 - All staff complete **Safeguarding Level 1 and Level 2 level 3 training**
 - Staff also receive specialist training via **Blackburn with Darwen Safeguarding Board**.
 - Safeguarding training is renewed **every year** with **termly refreshers** where needed.
- **Ongoing Knowledge Checks**
 - Staff are **questioned weekly** on safeguarding knowledge to ensure confidence and readiness.
 - Safeguarding is a **standing item at staff supervision meetings**, where staff can discuss concerns and reflect on practice.
 - Every **term**, during **Inset Days**, safeguarding is revisited in depth through:
 - Quizzes.

- Scenario-based discussions.
 - Group activities to refresh and embed knowledge.
 - Staff are supported to apply safeguarding in practice through mentoring, observation, and reflective discussions.
 - **Policy Commitment**
 - Safeguarding is embedded in the nursery's culture and is prioritised at every level..
(Safeguarding policy)
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4. Staff Ratios & First Aid

- Students on long-term placements, volunteers (aged 17+), and apprentices (aged 16+) may only be included in staff ratios if they hold a **valid paediatric first aid (PFA) certificate**.
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5. Children's Privacy & Care

- Nappy changing and toileting procedures will:
 - Respect children's privacy.
 - Balance safeguarding needs and wellbeing.
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6. Safer Eating Practices

The nursery will implement the new **Safer Eating requirements**, including:

- Allergy and anaphylaxis management.
 - Safe introduction of solid foods.
 - Choking prevention measures during mealtimes and snacks.
 - There will always be a member of staff present watching the children eat. That member of staff will be PFA trained.
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7. Whistleblowing Procedures

- Staff will have clear guidance on raising concerns about unsafe or poor safeguarding practice.
- Procedures will include:
 - When and how to report concerns.
 - The process followed after concerns are raised.
- Staff will be supported and protected when whistleblowing.
- Whistleblowers are protected by law. They cannot be treated unfairly and they cannot lose their jobs as a consequence of reporting these activities.
(See whistleblowing policy)

Updated: September 2026