



Missing child

"Procedure to be followed in the event of a child going missing at, or away from, the setting" Statutory Framework for the EYFS 2017 (3.73)

The requirements of the Early Years Foundation Stage will be in place by taking the following steps to minimise the risk of children becoming lost whilst in the care of the nursery staff.

Children's safety is our highest priority, both on and off the premises. Every attempt is made, through the implementation of our outings procedure and our exit/entrance procedure, to ensure the security of children is maintained at all times. In the unlikely event of a child going missing, our missing child procedure is followed.

Procedures

Child going missing on the premises

- As soon as it is noticed that a child is missing, [the child's key person/the relevant member of staff] alerts our setting manager.
- The register is checked to make sure no other child has also gone astray.
- Manager will carry out a thorough search of the building and garden.
- Doors and gates are checked to see if there has been a breach of security whereby a child could wander out.
- If the child is not found, manager calls the police immediately and reports the child as missing. If it is suspected that the child may have been abducted, the police are informed of this.
- The parent(s) are then called and informed.
- A recent photo and a note of what the child is wearing is given to the police.
- Manager talks to our staff to find out when and where the child was last seen and records this.
- Manager contacts our directors and reports the incident. Our directors comes to the provision immediately to carry out an investigation.

Child going missing on an outing

This describes what to do when our staff have taken a small group on an outing, leaving our manager and/or other staff back in our setting premises. If our manager has accompanied children on the outing, the procedures are adjusted accordingly. What to do when a child goes missing from a whole group outing may be a little different, as parents usually attend and are responsible for their own child.

- As soon as it is noticed that a child is missing, the staff members on the outing ask children to stand with their designated carer and carry out a headcount to ensure that no other child has gone astray.
- One staff member searches the immediate vicinity, but does not search beyond that.
- Our senior staff member on the outing contacts the police and reports that child as missing.
- Our manager is contacted immediately (if not on the outing) and the incident is recorded.
- Our manager contacts the parent(s).
- Our staff take the remaining children back to the setting as soon as possible.



- According to the advice of the police, a senior member of staff, or our manager where applicable, should remain at the site where the child went missing and wait for the police to arrive.
- A recent photo and a description of what the child is wearing is given to the police.
- Our manager contacts our director and reports the incident. Our director comes to our premises immediately to carry out an investigation.
- Our staff keep calm and do not let the other children become anxious or worried.

The investigation

- Ofsted are informed as soon as possible and kept up-to-date with the investigation.
- Our [chair, director, owner], carries out a full investigation, taking written statements from all our staff and volunteers who were present.
- Our manager, together with our director speaks with the parent(s) and explains the process of the investigation.
- The parent(s) may also raise a complaint with us or Ofsted.
- Each member of staff present writes an incident report detailing:
 - The date and time of the incident.
 - Where the child went missing from e.g. the setting or an outing venue.
 - Which staff/children were in the premises/on the outing and the name of the staff member who was designated as responsible for the missing child.
 - When the child was last seen in the premises/or on the outing, including the time it is estimated that the child went missing.
 - What has taken place in the premises or on the outing since the child went missing.
 - The report is counter-signed by the senior member of staff and the date and time added.
 - A conclusion is drawn as to how the breach of security happened.
 - If the incident warrants a police investigation, all our staff co-operate fully. In this case, the police will handle all aspects of the investigation, including interviewing staff and parents. Children's social care may be involved if it seems likely that there is a child protection issue to address.
 - In the event of disciplinary action needing to be taken, Ofsted are advised.
 - The insurance provider is informed.

Managing people

- Missing child incidents are very worrying for all concerned. Part of managing the incident is to try to keep everyone as calm as possible.
- Our staff will feel worried about the child, especially the key person or the designated carer responsible for the safety of that child for the outing. They may blame themselves and their feelings of anxiety and distress will rise as the length of time the child is missing increases.
- They may be the understandable target of parental anger and they may be afraid. Our manager ensures that any staff under investigation are not only fairly treated, but receive support while feeling vulnerable.
- The parents will feel angry, and fraught. They may want to blame our staff and may single out one staff member over others; they may direct their anger at our manager. When dealing with a distraught and angry parent, there



should always be two members of staff one of whom is our manager and the other should be our [chair or another representative of the management committee, director or owner]. No matter how understandable the parent's anger may be, aggression or threats against our staff are not tolerated, and the police should be called.

- The other children are also sensitive to what is going on around them. They too may be worried. Our remaining staff caring for them need to be focused on their needs and must not discuss the incident in front of them. They should answer children's questions honestly, but also reassure them.
- In accordance with the severity of the final outcome, our staff may need counselling and support. If a child is not found, or is injured, or worse, this will be a very difficult time. Our [chair, director or owner] will use their discretion to decide what action to take.
- Our staff must not discuss any missing child incident with the press without taking advice.
- **The nursery will:**
 - Ensure the premises are secure will take steps to prevent unauthorised persons entering the premises
 - Ensure that your child is supervised closely when we go on educational visits.
 - Ensure your child knows to stay close to the nursery staff whilst away from the setting, assessing children's stage of development to ensure the required level of supervision is in place.
 - Teach the children to learn about the dangers of wandering off.
 - Encourage children to walk with staff by holding hands or the push chair.
 - Advise children what to do if they find themselves lost.
 - Identify a meeting point on arrival at the venue should we get separated.
- On discovering that a child has gone missing, I will:
 - Immediately make a search of the surrounding area.
 - Request help from people around us / the staff at the venue
 - If in a public building, alert the staff of the situation and ask for assistance in searching for the missing child.
 - If in a place where it is possible to seal off exits and access CCTV, then this will be requested and done immediately.
 - People involved in the search will be given a description of the child and what the child is wearing.
 - Reassure the other children in our care, as we aware that this could become a distressing situation for them.
- **If the search is unsuccessful, the nursery will:**
 - Ring the police, providing a description and keep searching the area.
 - Advise the relevant parents and/or carers know of the situation as soon as is reasonably practical to do so.
- After the event, the DSL will record details in safeguarding incident log and ask parents to sign it.
- The nursery will consider any missing or lost child incident to be a 'significant event' and will therefore inform Ofsted. I will also review my policy and procedure to establish what went wrong and how it can be avoided in future.

Reviewed: August 2021